



Renaissance Elementary Magnet School - School Accountability Committee (SAC)

>>The purpose of the SAC is to inform, encourage, and provide opportunities for parents and community members to be involved in the planning and evaluation of the school's instructional program and quality improvement processes.

**December 11, 2018
5:00pm**

Minutes

In Attendance: Ed Goulart (staff representative), Kristen Gerstner (chair), Amy Stephens (vice-chair), Malissa Stahl (member), Josie Adler (community representative), Deborah Lemmer (Principal), Gina Taylor (guest)

Absent: REA Representation, Judy Cogburn (community)

- ❖ **Opening Reading & Snacks** - Josie- snacks. Ed -reading quote from Wendell Berry
- ❖ **SAC Updates**
No updates
- ❖ **Old Business**
Bond passed!
- ❖ **District Accountability Committee (DAC)**
- ❖ **Principal's Report: Deborah Lemmer**

* Bond Passage: 1% raise for teachers on average. Cautious roll out of the pay increases. Mental Health will also be addressed via the hiring of licensed counselors; district doing active search for licensed counselors. Hiring will be at district level vs site level. Our need for counselor would help serve our full school needs as our current mental health professionals are spread very thin.

* Goal of our Unified Improvement Plan and the data dive we did to determine the goal: Not available yet; due in March from Deborah. This will drive the focus of our school for next school year. Using the results and data from last year's assessment will be used to drive this plan. Root cause analysis

* Transportation - We asked our community to raise funds our yellow bus, and we have the money now but are now facing lots of red tape to actually purchase the bus. There is a concern at the district level that this is setting precedence for other schools. We also have to look at what happens with leadership changes on-site and how this affects ownership and management of the bus in the future. In addition, what happens when the leadership changes at the district and there's no longer an agreement on our ownership and management of the bus. This could mean, in theory, that new leadership could take the bus. Lastly, CDL requirements are not sustainable at this time. We need a sustainable option for drivers to be compliant. We have received varying answers from district on what driving compliance looks like. Thusly, we cannot meet these challenges currently. We will put a hold for now on purchasing the bus and will be leasing buses for winter voyages. The district has agreed they will pay the difference between our usual yellow bus usage vs the need to lease for those voyages We have put aside the \$40K that was raised for the bus purchase. REA will have to decide how we use these funds - for now it is on hold. Deborah to address this in communication with REA.

* Student Fee for 2019-2020 school year - We haven't raised our fees in approximately 10 years. We need to increase our fees to meet our increasing needs and expenses. Raising fees would need board approval. Last year we were \$14K in the red for the first time ever. Discussion amongst SAC on which fees would be increased and by how much. Initially discussed not increasing K-2 fees (\$400). Discussed the need to increase just 3-6 by at least \$50-75. Discussed increasing more and doing away with "optional" supply fee. This would have to apply to everyone, K-6. We also discussed working with the district to be able to do monthly or quarterly payments to help ease that burden? The decision to go to the board to raise the fees is made by SAC, not REA, so we have to make that final choice. Final discussion was doing an overall increase for all students K-6 to address this shortage. Supply fees will remain separate for all.

Kristen moves to vote to raise fees by \$100 for each student
Amy and Ed Second
Unanimous approval

* Open Enrollment Update
87 children have been open enrolled for Kindie
18 kindie siblings

25 available slots to fill

We no longer have priority to give next grade level spots for siblings. This is a big change for future enrollment. This is board policy and we must follow this moving forward. Deborah will continue this conversation with the board.

We only have 6 other openings for other grades.

* Winter Voyage update

All set to go. Dates are set. 100% registration complete!!

We have a new school nurse - Melissa - who is very excited and enthusiastic about the adventure ed program. This will make the medication side of voyages go smoothly. We discussed the need to be un-budging on parents turning in meds *prior* to voyage date!

Janelle has been a great addition for organizing and management of voyages. Leasing buses gives us more flexibility for departures and arrivals.

* Reflections on data conferences - There has been a shift in how we are doing parent/teacher/student conferences. This new approach allows for more face to face time with teachers and parents to discuss data details. Positive feedback from parents thus far at most levels.

* Budget update - On track for this year and looking at next year. We have \$8K for "close the gap" dollars from the bond/mlo - so \$16K total. Half of this already covers our "specials" teachers. If we can save that \$8K for next year, we could add an EA (~\$16K). Deborah to look into this option.

* Renaissance Logo - discussion about using the RSS "R" as part of our logo as well, to continue that and branding ourselves with the "R". Jenn Matay is helping drive this, and developing a similar brand look/guide.

❖ **Staff Update: Ed Goulart**

1. iready - district wide this week; entering data into site-6
2. District tech meeting - bond money does include technology thus we'll be receiving some tech funds! A long term 5 year plan is being developed for each school.

❖ **REA Update:**

LIA (Life is Art Fundraiser) - No rep present; we'll get an update at the next meeting

Amy moves to adjourn
Ed seconds
adjourned

Meeting Date	Reading and Snacks
December 11, 2018	Josie- snacks & Ed -reading
February 19, 2019	Malissa - both; Josie will be absent
April 16, 2010	Kristen - both